



# CALL FOR INTERNS

ALKEBULAN'S ABODE UJAMAA CULTURAL  
GUIDE & COMMUNITY ENGAGEMENT INTERN

INTERNS  
WANTED

ROOTED. READY.  
RISING.

# All about AA

We are Alkebulan's Abode!

We are a new, melanated-centered initiative just beginning our journey. Small in size, but deep in purpose. Though humble in our start, we're fiercely committed to walking this path with integrity and dedicated to Afrikan identity restoration, cultural reclamation, and community-led remembrance.

Through digital memberships, coastal immersions, and ethical engagement along the East African coast. Our work is non-religious, Ubuntu-rooted, and fiercely committed to ancestral integrity.



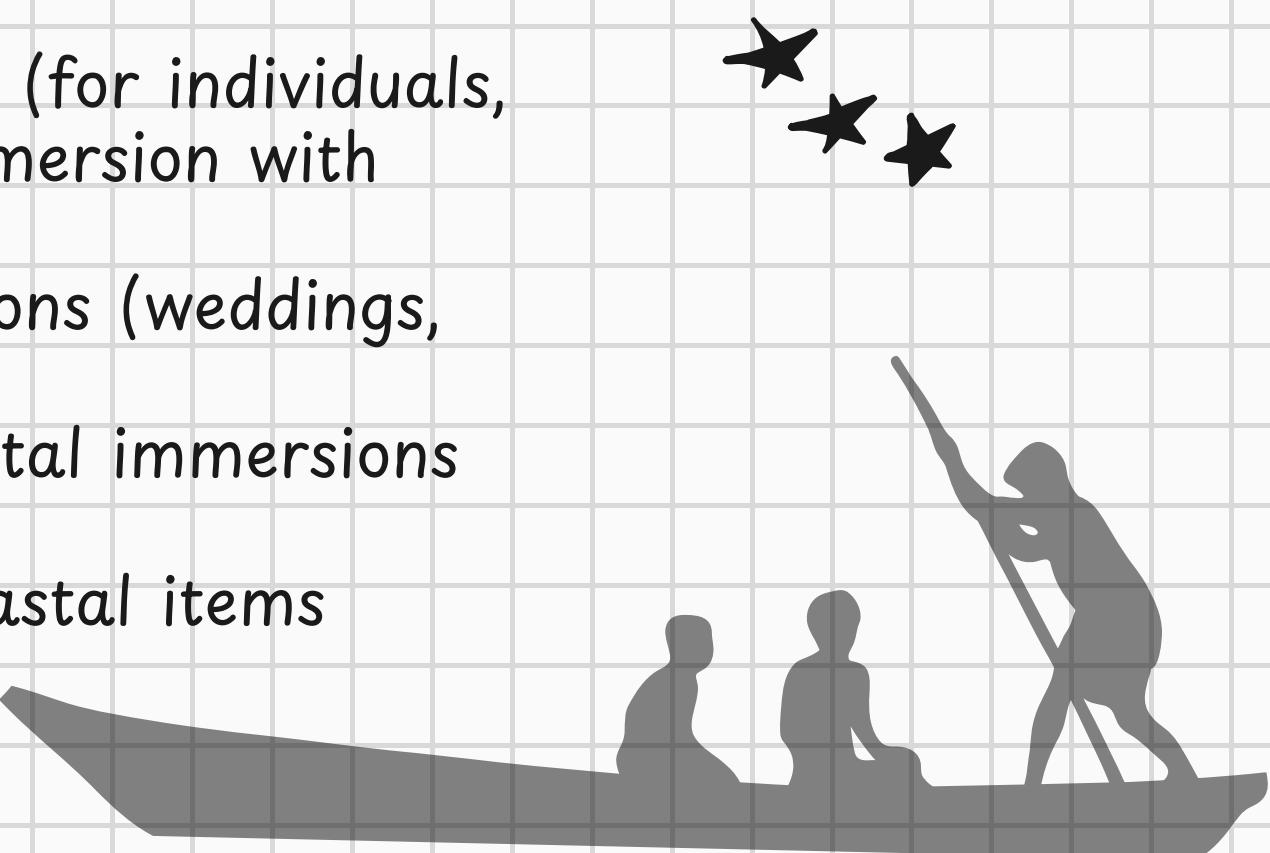
The opportunity

We are seeking one passionate, coastal-born Kenyan youth (under 35) to serve as a Cultural Guide & Community Engagement Intern for our flagship program: AA Ujamaa.

AA Ujamaa offers three core pathways:

Pathways

1. Digital Language & Culture Tiers (for individuals, and for families); online Swahili immersion with cultural context
2. Special Events Curated celebrations (weddings, anniversaries, cultural nights)
3. In-Person Safaris Multi-day coastal immersions in Lamu, Mombasa, Zanzibar, Dar
4. Merchandise Online selling of coastal items rooted in the Swahili culture



You will be the living bridge between all three, starting with research, not just delivery.

## Key Responsibilities

### Phase 1: Collaborative Mapping (Weeks 1-3)

- Work alongside the AA core team to map the landscape for AA Ujamaa's digital and in-person offerings

#### Identify:

- Target learners: diaspora families, local youth, melanated individuals seeking reconnection
- Cultural content needs: Swahili dialects (Kiunguja, Kimvita, Kiamu), Mijikenda phrases, coastal proverbs, naming systems
- Local knowledge keepers: elders, storytellers, musicians (Bango, taarab) available for guest sessions
- Gaps in existing Swahili education: what's missing in apps, schools, or online courses
- Co-develop learner personas and package outlines with AA directors

### Phase 2: Delivery & Facilitation

- Teach & facilitate Swahili online to diaspora and local individuals/families via AA's platform (odd hours required: early mornings, evenings, weekends to match global time zones)
- Co-lead in-person Safaris as the on-the-ground Cultural Guide, host, and photographer
- Co-organize/Represent AA at Special Events — with grace, cultural fluency, and professionalism
- Attend one in-person strategy meeting per month with AA Directors
- Document sessions, capture photos, and support client onboarding with care



### Ongoing: Integrity & Growth

- Uphold AA's values: consent, non-religiosity, discretion, reciprocity
- Track learner feedback and refine offerings monthly with AA team
- Generate verified sales across all packages, your commission is performance-based

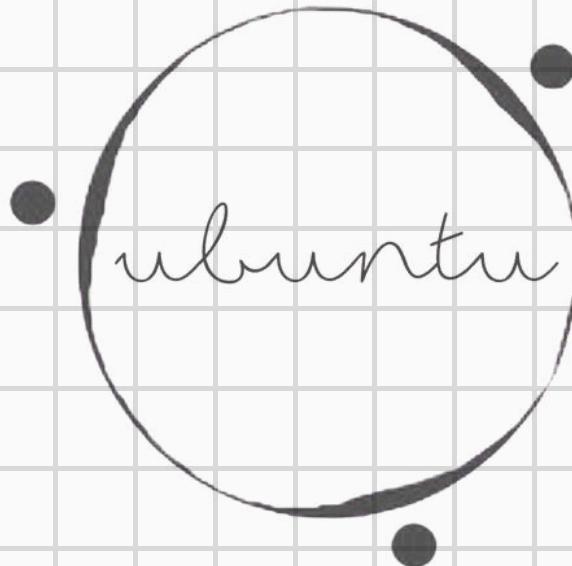
## Who You Are

- A Kenyan citizen
- Under 35, with a valid Kenyan passport
- Native or near-native fluency in Swahili + English (bonus if you speak Mijikenda, Taita, Pokomo, or other coastal languages)
- Coastal roots: you carry Swahili, Mijikenda, Taita, Pokomo, or other native coastal heritage in your blood and bones
- Outgoing, reliable, and research-curious; you ask questions before you teach
- Tech-proficient: Microsoft Office, Zoom, basic social media; **smartphone photography skills required**
- Diploma holder or graduate in community development, linguistics, education, or related
- Available for flexible/odd hours; this is not a 9-5 role
- Aligned with Afrikan spiritual (not religious) worldview



## What We Offer

- ✓ • A modest monthly stipend
- ✓ • An attractive performance-based commission; a meaningful percentage of verified profits generated through your work. Commission is calculated after operational costs and the 5% Community Support Responsibility are deducted, ensuring fairness for you and the communities we serve.
- ✓ • Mentorship in ethical cultural entrepreneurship
- ✓ • All travel for Safaris and monthly meetings covered
- ✓ • Priority for long-term collaboration



## Non-Negotiables

- ✓ NDA required
- ✓ Kenyan citizenship mandatory
- ✓ Photography + research skills
- ✓ **Deadline: February 16th, 2026**

## How to Apply

Send a brief email to : [admin@alkebulansabode.org](mailto:admin@alkebulansabode.org)

(backup):

- ✓ 1. Your full name, age, hometown
- ✓ 2. A one pager note: "Why are you the right cultural bridge for AA Ujamaa?"
- ✓ 3. One photo you've taken that captures "everyday coastal beauty" with the date and place captioned.
- ✓ 4. Your CV (max 3 pages)

**CELEBRATING OUR ROOTS. INSPIRING OUR FUTURE.**





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